

Person Specification Men of Colour Project Worker

E: Essential

D: Desirable

Experience	
1. Experience and understanding of mental health issues, lived experience will be viewed positively.	E
2. Experience of working/volunteering in a health or social care field.	E
3. Experience of facilitating groups.	D
4. Experience of working with and supporting volunteers, supervising, coaching, mentoring, training etc.	D
5. Demonstrable commitment to equality, diversity and inclusion.	E
6. Experience of delivering training.	D
7. Demonstrable commitment to ongoing development and learning.	E
Knowledge & Skills	
1. Ability to communicate in an open way that builds relationships, is receptive, impartial and non-judgemental.	E
2. Demonstrate an understanding of the role and impact of peer support in people's lives.	E
3. Be able to keep up to date with relevant information on mental health issues, services and the third sector in Bristol.	E
4. Excellent organisational skills including written and I.T.	E
5. Good team working skills including listening, constructive feedback, respect, dignity and skill sharing	E
6. Empathetic and non-judgemental approach to listening and communication.	E

7. Ability to work in a strengths-based way that recognises the potential of individuals to develop resilience, to work towards recovery and to feel empowered to manage their own mental health/wellbeing.	E
8. Awareness of risk assessment and safeguarding.	E
Other	
1. Willing to work flexibly, some evening working may be required	D
2. Entitled to work in the UK	E
3. Willing to have a DBS (formerly CRB) registration & be reference checked	E
4. Resilience and ability to manage wellbeing in a conscientious way (with support of team and managers)	E
5. Ability to travel across the Bristol area to facilitate groups, network with different organisations and support volunteers	E
6. It is a requirement for this role that the applicant is a person of colour who identifies as a man	E