

Person Specification Befriending Service Volunteer Coordinator

E: Essential D: Desirable

Experience			
1.	Must be able to demonstrate an understanding of mental health issues	Е	
2.	Experience of working/volunteering in a mental health and/or befriending setting	Е	
3.	Experience of working with and supporting a large number of volunteers, supervising, coaching, mentoring, training etc.	Е	
4.	Good understanding of equal opportunities issues & how they impact on the organisation	Е	
5.	Awareness of relevant health & safety issues	D	
6.	Experience of delivering training	Е	
7.	Awareness of Safeguarding	Е	
Knowledge & Skills			
1.	A good communicator and able to relate to a wide range of people and to be impartial and non-judgemental	Е	
2.	Be able to keep up to date with relevant information on mental health issues, services and the third sector	Е	
3.	Have a commitment to the peer support model used by Changes Bristol	Е	
4.	Computer literate	Е	
5.	Good organisational skills	Е	
6.	The ability to be empathetic and non-judgemental	Е	

Other			
1.	Willing to work flexibly, some evening and weekend working will be required	Е	
2.	Entitled to work in the UK	Е	
3.	Willing to have a DBS (formerly CRB) registration & be reference checked	Е	
4.	Ability to travel across the Bristol area	E	