

**PERSON SPECIFICATION**

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| **Experience** | |
| Experience of working in a mental health setting either in the public or charity sector | Essential |
| Experience of supervising staff and/or volunteers and supporting their development through coaching, mentoring, training or in other ways |
| Ability to work on their own initiative, managing own workload and work well as part of a team. |
| Experience of developing and delivering training | Desirable |
| Experience of working with groups and awareness of group dynamics |
| Experience of working with safeguarding issues |
| **Knowledge and Skills** | |
| Ability to communicate with a wide range of people including service users, volunteers, staff, and other organisations | Essential |
| Have an understanding of the value and workings of peer support |
| IT skills including the use of Microsoft Office, Google Suite and Social Media |
| **Values** | |
| The ability to be non-judgmental and empathetic in a peer support setting | Essential |
| Commitment to service user input in the planning and running of services |
| **Other** | |
| Willing to work flexibly with some evening and weekend work | Essential |
| Ability to travel and attend meetings in different locations |
| Full driving license and access to car | Desirable |